Working with experts and our partners (employees), we’ve developed a set of best practices and tools designed to address systemic barriers impeding equal pay for equal work. We hope that others will join us in employing best practices, not only at Starbucks, but at companies across the world.

ACHIEVING 100% PAY EQUITY

To read more about how Starbucks addresses the gender pay gap, see Starbucks 2019 Civil Rights Assessment and the 2020 Civil Rights Assessment Update.